

Chronic disease and job retention: the development and evaluation of a training programme for chronically ill employees

Submission date 14/02/2006	Recruitment status No longer recruiting	<input checked="" type="checkbox"/> Prospectively registered <input checked="" type="checkbox"/> Protocol
Registration date 14/02/2006	Overall study status Completed	<input type="checkbox"/> Statistical analysis plan <input checked="" type="checkbox"/> Results
Last Edited 21/12/2011	Condition category Mental and Behavioural Disorders	<input type="checkbox"/> Individual participant data

Plain English summary of protocol
Not provided at time of registration

Contact information

Type(s)
Scientific

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Additional identifiers

Protocol serial number
NTR540

Study information

Scientific Title

Added 01/09/09: A randomised controlled trial on the effectiveness of a group training programme aimed at increasing self-efficacy and job retention in chronically ill employees.

Study objectives

It is hypothesised that participation in the training programme aimed at increasing self-efficacy, establishing work adjustments and improving quality of work will result in better job retention and fewer sick leave days.

Ethics approval required

Old ethics approval format

Ethics approval(s)

Received from local medical ethics committee

Study design

Randomised single blind active controlled parallel group trial

Primary study design

Interventional

Study type(s)

Other

Health condition(s) or problem(s) studied

Chronic somatic illness

Interventions

Employees in the intervention group will participate in a group training programme which will involve six sessions. The training programme will be executed by an trained therapist assisted by experts.

Employees in the control group will receive care as usual.

Intervention Type

Other

Phase

Not Specified

Primary outcome(s)

Job retention and sick leave days.

Key secondary outcome(s)

Self-efficacy, work adjustments, quality of work including work stress and fatigue.

Completion date

01/04/2009

Eligibility

Key inclusion criteria

1. Chronic somatic disease
2. Paid employment
3. Experiencing problems at work
4. Motivation for active involvement
5. Knowledge of Dutch language

Participant type(s)

Patient

Healthy volunteers allowed

No

Age group

Adult

Sex

All

Key exclusion criteria

1. Psychiatric illness
2. Unexplained symptoms

Date of first enrolment

01/04/2006

Date of final enrolment

01/04/2009

Locations**Countries of recruitment**

Netherlands

Study participating centre

Coronel Institute for Occupational and Environmental Health at the Academic Medical Centre,
Amsterdam

Amsterdam

Netherlands

1100 DD

Sponsor information**Organisation**

Coronel Institute for Occupational and Environmental Health (Netherlands)

ROR

<https://ror.org/008xxew50>

Funder(s)

Funder type

Government

Funder Name

GAK Foundation

Funder Name

Ministry of Social Affairs and Employment

Results and Publications

Individual participant data (IPD) sharing plan

IPD sharing plan summary

Not provided at time of registration

Study outputs

Output type	Details	Date created	Date added	Peer reviewed?	Patient-facing?
Results article	results	01/01/2011		Yes	No
Results article	results	01/07/2011		Yes	No
Protocol article	protocol	04/11/2008		Yes	No